

Handbook For Families



Updated April 2021

Sites and Contact Information

Welcome to Extended Day!

We are glad you have chosen the Extended Day program for your child! Our program provides a safe, enriching, educational, and recreational environment that encourages the development of positive social skills in elementary school age children. Programs are staffed by trained adults who respect and enjoy working with children.

Staff are required to have a combination of professional training and job experience to support the developmental needs of children. The Extended Day staff work closely with school staff to provide appropriate care for each child.

The Extended Day Program follows all Independent School District #624 School Board approved policies including those outlined in the School Discipline Code.

It is the school district's policy to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status with regard to public assistance, disability, sexual orientation, or age Extended Day also makes reasonable accommodations for students with different abilities.

Mission Statement

The White Bear Lake Area Schools Extended Day Program provides quality care in a safe and inclusive environment to inspire learning and support families.

Hours

Main Office

School year

7:30 AM - 4:30 PM

6:30 AM to the start of the school & from school dismissal to 6:00 PM, Monday through Friday most weeks.

Non school days6:30 AM - 6:00 PMand summerAnnual non school day schedule is created
and published no later than July 1 each year.

Extended Day Main Office

4855 Bloom Ave White Bear Lake, MN 55110

Coordinator Christina Thayer Anderson 651-407-7510 christina.anderson@isd624.org

Program Specialist

Alex Hennessey 651-407-7512 alex.hennessey@isd624.org

Inclusion Specialist

Nicole Oswald 651-407-7504 nicole.oswald@isd624.org

Youth Enrichment Specialist

Tracy Cook 651-407-7544 tracy.cook@isd624.org

Billing & Registration Clerk

Stacy Bertelsen 651-407-7511 communityservicesbilling@isd624.org

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Locations

Birch Lake

1616 Birch Lake Ave White Bear Lake, MN 55110 651-653-2784

Hugo 14895 Francesca Ave N Hugo, MN 55038 651-653-2802

Lakeaires 3963 Van Dyke Street White Bear Lake, MN 55110 651-653-2817

Lincoln 1961 Sixth Street White Bear Lake, MN 55110 651-653-2823

Matoska 2530 Spruce Place White Bear Lake, MN 55110 651-653-2855 **Oneka** 4888 Heritage Parkway N. Hugo, MN 55038 651-288-1853

Otter Lake 1401 County Road H2 White Bear Lake, MN 55110 651-653-2834

Vadnais Heights 3645 Centerville Road Vadnais Heights, MN 55127 651-653-2865

Willow Lane 3375 Willow Ave White Bear Lake, MN 55110 651-773-6184

Welcome

Family Checklist:

- Sign your child in and/or out daily.
- Get to know your child's site staff.
- Read all Extended Day e-mail newsletters and notifications. This is the primary way we share important information.
- Provide staff with documentation of any food allergies, social/emotional needs or other conditions that could compromise your child's safety and wellbeing.
- Notify the site staff if your child will be picked up early, attending after school programs or not attending Extended Day before or after school for any reason.
- Pay your tuition on time.
- Alert site leadership staff to any changes in parent/guardian and authorized emergency pick up contact information; keep your child's records up to date in Eleyo.
- Provide written or e-mail notification to child's classroom teacher of any changes in after school arrangements.
- Dress your child for indoor and outdoor active play daily.
- Label personal belongings and leave valuable items at home. Extended Day is not responsible for lost or damaged personal items. We encourage responsibility.
- Review and talk about the importance of the Extended Day Rules with your child:
 Be Safe. Be Kind. Be Fair.

For more information check out our website at communityservices.isd624.org and click on Extended Day



Program Standards

Staffing and program standards are adopted by the White Bear Lake Area Schools Board of Education and are adapted from guidelines of the Minnesota Department of Human Services and Minnesota Afterschool Accreditation Project. Sites are staffed according to the age and number of children in attendance: 1 staff to 15 students in grades K-6; 1 staff to 10 pre-K students. Staff supervision is altered during various activities that may require lower ratios. Staff are provided orientation upon hiring. All sites have staff trained in First Aid and CPR.

Guiding Beliefs

These beliefs and philosophies guide our work and commitment to youth:

- Each child is unique and has individual strengths and needs.
- All children should be provided with the opportunity to succeed.
- Out-of-school time programming provides students with further opportunities to grow and develop, supporting their social, emotional, and academic achievement.
- Children deserve a fun, safe and engaging place to be before and after school.
- Inclusive environment and programming that is welcoming to all students, staff and families.

Programming

While in the Extended Day program, students have the opportunity to participate in multiple enriching opportunities. These opportunities are designed with your child's age in mind, and are meant to build upon their work during the school day. Programming is designed to offer experiential learning through:

- Active Play
- Games
- Service Learning
 Cooking
- Dramatic PlayCreative Arts
- STEM ExplorationField Trips



Enrollment and Registration

The Extended Day Program is designed to serve students enrolled in ISD 624. Students enrolled in other districts or private schools may register for non school days and the summer program. Students may only attend non school day programming that aligns with the White Bear Lake School District calendar.

Students who are entering kindergarten in the fall may enroll in the summer program.

To register go to: www.whitebear.ce.eleyo.com

A child is enrolled in the program after the following have been completed:

- Online registration (using Eleyo) questions have been answered, and a contract/schedule has been selected.
- Payment of a non-refundable registration fee has been submitted.
- Families receive a confirmation email through Eleyo that their registration has been accepted.

No registrations will be accepted from families that have outstanding balances from the previous school year or summer program.

Special Needs Accommodations

Extended Day programming is not designed to provide long-term 1:1 student support outside of the programming environment. If your child receives 1:1 adult support during the school day, a meeting with staff may be necessary to discuss potential program adaptations. It is the responsibility of parents/guardians to provide information to Extended Day through our registration process. Extended Day staff are not able to access school information unless you authorize access on your contract. Failure to inform staff of your child's needs may result in a temporary break in care to create appropriate strategies for support.

Online Registration

All online registrations must be completed and registration fees submitted a minimum of five business days prior to the day you wish to start the program. Registrations are accepted on a first come, first served basis. Space is limited. We reserve the right to place your child on a waiting list if we are not fully staffed and prepared to support the needs of your child.

Orientation

Once your contract is approved, you will receive an email notifying you of your child's start date. You will then receive a welcome e-mail with important FAQs, questionnaires, and updates from the Extended Day leadership staff at your child's school. Interested families are invited to schedule a time to meet with site leadership staff to discuss any questions they may have. During the time of COVID, additional adults in the building have been significantly reduced. For this reason, appointments are required to tour a building. Additionally, Family Nights or Meet the Staff Nights have been altered to reduce crowd size and be outside when possible.

Registration & Participation in Non School Days (NSD)

Extended Day offers all day programming on most days when school is not in session, excluding holidays. The calendar for non school days is created and posted on our website by July 1 each year.

Online registration for non school days is available through Eleyo. Registration closes 2 weeks prior to the date. It is family's responsibility to register by the deadline. Families can cancel until 7 days prior to programming date for a \$10.00 fee.

If registrations are not submitted by the deadline, families may contact the Extended Day Office and be placed on a waiting list. Families will be notified if an opening occurs and will be charged a \$15.00 late fee per child if accepted after the registration deadline.

Contract Changes & Withdrawals

Families may request a change of contract through the Eleyo system or by contacting the main office staff. There is a 2 week notification period required to change all contracts.

To withdraw a contract, a 2 week notice is required and the account must be up-to-date and paid in full.

Telephone calls or notification to site staff is not acceptable notification.

You are responsible for all costs incurred for your contracted days whether your child attends or not unless we have received a contract change or withdrawal with sufficient notice.

Monthly Billing

Tuition is billed in advance of services. Invoices represent future service rendered. Payment is due by the 015th of the month of service.

Electronic Invoices

Bills are emailed the last Friday of each month. If you do not receive a bill, please consider the following possibilities:

- · Have you recently changed your e-mail address?
- If you've listed your work e-mail address, does your employer have security filters that block our communication from being delivered?

Timely payment of your bill is required, we ask that you contact Billing & Registration at 651-407-7511 with any billing questions.

Online Payments

Online payment via credit/debit card can be made through the Eleyo system. All payment information is kept secure. You may enter bank account information or credit card information through the secure processing system. Payments can be made at any time throughout the month, but must be made by the deadline in order to avoid late payment fees. You can select one-time payment or enroll in auto pay. Accounts enrolled in auto pay will be charged the full amount on the 15fth of each month.

Check or Cash Payments

Checks made out to Community Services can be mailed or dropped off at the District Center. If you prefer to pay for fees with cash, you must pay in person at the Community Services Office.

Community Services & Recreation White Bear Lake Area School District Center 4855 Bloom Ave. White Bear Lake, MN 55110

Note: A check returned from the bank (NSF) will result in a \$25.00 fee, along with any charges incurred from late payment. More than 2 NSF checks will result in future payments having to be made by cash or certified check.

Late Payments

The Extended Day Program is self-supported by user fees, therefore, it is imperative that all fees be paid on time. Payments received after the 15th of the month are considered late. A \$20.00 late fee will be assessed for all overdue accounts. Delinquent accounts are subject to removal from the program, as well as possible collection and/or legal action with associated fees.

Program Fees at a Glance

Registration (annual):	\$40/summer per child, \$40/school year per
Returned Check:	\$25 per check
Finder's Fee:	\$10 per occurrence
Late Payment:	\$20 per late payment
Late Pick-up:	\$15 per 15 minutes

Complete rate sheets can be found at **communityservices.isd624.org** Youth Programs > Extended Day

School Year Contract Types

Consistent Contract

This contract is for families with a consistent schedule. It can be a mix and match of morning or after school times, but must be the same days/times each week of the month. There is no minimum number of days per week during the school year. Credit is not given for days absent.

Pick Your Days Contract

This contract is designed for families needing only occasional care. Families can request drop-in care through Eleyo. Services will be provided on a space available basis. If the drop-in request is not approved by the site leadership staff, your child may not attend. Drop-in requests require notice 1 whole business day prior to the day care is required.

This is the only contract available for the summer program. Families are able to choose any schedule throughout the summer. Rate is based on the number of days that are chosen. A minimum of 5 days are required.

If days are requested online after the priority registration window has passed, acceptance of these requests is not guaranteed.

Drop-in Option

Drop-in options are available to add additional sessions/days for your child when you have registered for one of these other contract types. Drop-in requests must be made online and approved by the site leadership team before your child can attend. These requests are accepted on a space available basis and require 24 hour notice at a minimum.

Financial Assistance

We offer limited financial assistance to families qualifying for free or reduced lunch prices.

Long term fee assistance is available to qualifying families through Anoka, Chisago, Dakota, Ramsey, Washington, or Wright Counties. Contact the Think Small screening intake line at (651) 641-6665.

For additional information on fee assistance, please contact communityservicesbilling@isd624.org. Assistance completing the application is available.

Tax Information

All year-end tax information related to payments to the Extended Day program can be found online within our billing system. Please contact 651-407-7511 for assistance.

Signing In and Out

Children are to remain under the supervision of staff at all times. The Extended Day Program is responsible for children from the time they are signed in to the time they go to school OR from the time they are released from the classroom until they are signed out.

In order for us to accept legal responsibility for a child, an authorized adult must sign the child in and out of the program daily.

Absence Policy & Finder's Fee

If your child will not be attending you must inform site leadership staff prior to the absence. Communicate in person, by phone, via e-mail or a note at the parent center. DO NOT rely on the school or your child's teacher to inform us. Failure to notify site staff that your child will not be in attendance for contracted days after school will result in a \$10.00 Finder's Fee being added to your account.

Early Arrivals

Extended Day children and families may not enter the building prior to 6:30 AM. No child should be left in the Extended Day area without an adult present to supervise.

A \$15.00/child early drop-off charge will be assessed for signing in before 6:30 AM. Consistent early arrivals could result in termination from the program.

Late Pick-Ups

Families are expected to pick up their children by 6:00 PM. A \$15.00/child per 15 minute late charge will be assessed for pick-up after 6:00 PM.

Staff will remain with the child until 6:30 PM. If staff have not been contacted or are unable to reach anyone listed as an emergency contact, the child will be released to local law enforcement.

Families should arrange for a friend or relative to pick-up their child in the event of an emergency. Consistent tardiness in picking up a child could result in termination from the program.

Release of Children

The safety of your child is important to Extended Day. Because of this, we require all students to be signed in and out of the program daily by an adult. When you register for the program you will provide the names of people who are authorized to pick up your child. The program will not release your child to anyone who is not listed as "authorized" on your account. If someone is picking up your child who is not listed as "authorized", you must leave a written note or call the program to inform staff.

Be prepared to show a form of picture ID at any time. Please inform any authorized people that they will be asked for ID when picking up your child.

No person will be allowed to sign a child out who:

- Has not been named as an alternative pick-up for the day.
- Is not identified on the Authorized Release Form.
- Cannot verify identity with proper photo ID.
- Is under the influence of alcohol or drugs.

If an unauthorized person attempts to pick up a child, the family will be called. If they cannot be reached, the child will be held until the proper person arrives. This policy is to protect the child and is not meant as an inconvenience to the family

Release of Information

State law classifies all data on individuals. This data may not be disclosed to parties other than the parent or eligible student without consent, except pursuant to a valid court order or certain state statutes authorizing access.

Emergency Closings

Extended Day will be closed if the school district is closed because of severe weather or utility emergency.

If the start of school is delayed, the before school session of Extended Day will be delayed the same number of hours as school start times.

If an early dismissal is called during the day for the elementary schools, after school Extended Day will be closed. Parents will be notified and asked to pick up their children as soon as possible. If parents cannot get to school to pick up their child, arrangements should be made so their child can get home safely.

Daily fees will not be refunded for emergency closings.

Announcements of White Bear Lake Area Schools emergency closings, late starts and early dismissals will be made on:

- Local radio
- Local T.V. stations
- The district web page (www.isd624.org)
- A SchoolMessenger phone message and e-mail will be sent to all families
- Families can also call the School Closing Hotline (651-407-7540).

General Information

Communication

Communication with families is provided through monthly newsletters as well as assorted e-mail notices, alerts, and reminders. Notices will be posted at the sign-in table as well.

E-mail is the primary way we communicate families. It is important you read these.

If you cannot reach a site via phone, e-mail the Site Supervisor, as we are often away from our desk and have easier access to e-mail.

Visiting & Parent Access

We encourage families to participate in the program. Families are asked to plan and arrange any special visits with leadership staff in advance. The School District requires all family volunteers complete a background check before working with children. During the COVID-19 Pandemic, visitors have been very limited in buildings. Speak with your site supervisor for more information.

Family Feedback

Families have the opportunity to provide feedback at sites through various means including surveys, questionnaires, and daily communication with any staff. We invite concerns, questions, ideas, and feedback. We cannot continue to improve our programs without your involvement.

Grievance Policy

If families have any concerns that seem to be unheard or unresolved with site leadership staff, you are invited to contact the Program Coordinator, Christina Thayer Anderson at 651-407-7510.



Community Partnerships

We believe that being engaged in the community is a key factor in student learning. This is why Extended Day seeks and establishes partnerships with community organizations. Additionally, we work to cultivate and deepen these relationships through ongoing dialogue, partnership, and service throughout the year. Some current partnerships include H2O for Life, BearPower, Tubman, Cerenity Senior Care, and White Bear Center for the Arts. We welcome suggestions of new organizations with which to partner and additional ways in which we can support a commitment to service in our youth.

Field Trips

In most years, field trips may be planned on non school days and throughout our summer program. Families will be informed of the location and time of field trips through emails and messages at the Parent Area. Items needed for each field trip will also be included in family communication. Parent authorization for all field trips is completed during online registration.

On field trip days, please arrive at least a half hour before bus departure time. This time is used to properly prepare your child for the trip and to ensure your child will not miss the bus.

If a child's behavior places their own safety or the safety of others in jeopardy, families may be asked to pick up the child from the field trip location. If a child's behavior is unacceptable on a field trip, it is possible they may not be able to attend future field trips. Fees will not be refunded to families for missing the bus on field trip days or losing field trip privileges.

Transportation

Families are responsible for transportation to the site for before school care and back home at the end of the day.

District 624 policy prohibits employees from transporting children. District buses are used to transport children for field trips.

Dress

Children are encouraged to dress appropriately for inside and outside play. Children will be involved in active play throughout the day.

Please label outerwear, backpacks and lunch boxes with child's name to avoid mix-ups.

Pets in the Program

Pets are not allowed in the buildings. If a pet is to be brought into the program, families will be notified in advance so that we can accommodate those children who have allergies or a fear of animals.

Meals in the Program

The Extended Day Program is committed to providing children with healthy food choices. We follow the district's guidelines for health and nutrition, and consider ourselves as a peanut aware program.

Due to current waivers through USDA, students qualify for free breakfast and lunch.

School Year Snacks

A wholesome snack is provided during the after school session at all sites.

Non School Days/Summer

Families should pack a non-refrigerated lunch from home on non school days and during the summer if they do not want their child eating the breakfast and lunch provided

Snacks from Home

In the event that your child would like to share a treat with children in the program, it is required that all treats be individually wrapped and commercially prepared. Please do not bring items containing peanuts or peanut products. Items not meeting these specifications will not be distributed.

Behavioral Expectations

The Extended Day program follows all School District 624 approved policies including those outlined in the "Student Discipline Code" and implements a program-wide PBIS approach to supporting all students. Every effort will be made to create reasonable adjustments to the program to accommodate the unique needs of each child. Our students are most successful when we all work together to support them. The following are program expectations for all important roles.

Staff Expectations

- Review and model expectations frequently
- · Provide positive feedback for expected behaviors
- Be a resource for students to process and create "fix-it" plans for unexpected behaviors
- Provide reasonable accommodations to engage all students during programming time
- Communicate respectfully with families

Student Expectations

- Respect self, other students and staff
- Respect individual differences
- Accept consequences of their behavior
- Communicate needs or concerns to staff
- Receive permission before leaving a space
- Respect others' equipment and property

Parent Expectations

- Inform staff of any needs their child has
- Discuss any accommodations that are important for their child's success with staff
- Work with staff to create and implement ideas for correction of behavior concerns
- Communicate respectfully with staff and students



Positive Behavioral Interventions and Supports (PBIS) Programming Framework

All students deserve to develop and practice the skills that are necessary to be successful in life. PBIS provides students with systems that encourage and recognize expected behaviors and teach social-emotional learning skills in the same ways we teach math and reading.

We follow a Behaviors Expectations Matrix. It is available to you by contacting our office.

*Note: If available, Extended Day programs will follow the PBIS matrix set by their school building.

Classifications of behavior allow us to provide the best support to all of our students and to address behaviors as an opportunity for learning. Supports through PBIS include the following: time spent reviewing and modeling expectations, site-wide rewards system, social-emotional instruction and activities, tracking of all major/minor behaviors, data review of behaviors to implement supports and a constant focus on building relationships.

Serious Behavior Concerns

When conflicts over the rights of other people and property arise, we work with students to actively listen to each account and aide in the resolution of the conflict to develop social skills for the future.

The following are serious behavior concerns that would be addressed immediately with families.

- · Leaving the program area without permission
- Refusal to leave an area when the group leaves
- Inability to safely join the group with strategies for support implemented
- · Inflicting physical or emotional harm on students or staff
- Behavior resulting from inadequate or untimely parent administration of medication
- · Intentional damage to personal or school property

Support Intervention Process

- After first occurrence of minor, staff will provide positive behavior redirection and time to reflect on expected ways to handle programming situations. Opportunities to "Fix-It" will be used.
- If major, or same minor, behavior continues, staff will contact parents/guardians and document the behavior on the program's behavior reporting form. Staff will then review data and implement a strategy for support to address the behavior.
- If corrective techniques and accommodations are unsuccessful, a meeting with the child's parents/guardians will be required to discuss additional options.
- 4. If corrective techniques are still unsuccessful, care may be on hold, terminated, or suspended.

Illness

In the current pandemic, significant and additional safety measures are being put in place. Please refer to COVID-19 Addendum for current protocols. Additionally we follow these expectations related to illness. Children should be kept at home if they have any of the following conditions:

- Vomiting or diarrhea within the last 24 hrs.
- Undiagnosed rash or a rash attributed to a contagious condition or illness.
- 100° F. temperature or higher before fever reducing medication is given. Child must be fever free for 24 hours before returning to Adventure Club.
- Bacterial infection such as strep throat, ear infection, or impetigo and has not completed 24 hours of antibiotics.
- Uncontrolled cough
- Any contagious illness such as Lice, Scabies, Chicken pox, Ringworm, Hand, Foot, & Mouth disease, Influenza, Impetigo, Pink eye, Pinworm, Strep throat.
- Any child who is unable to participate in child care program activities with reasonable comfort or who requires more care than the staff can provide without compromising the health and safety of the other children.

For the health and safety of all students and staff, families will be called to pick up their child immediately if they show any symptoms related to the list above.

Notification of Diseases

To ensure compliance with Department of Human Services requirements, it is imperative that you communicate with the leadership staff if your child is diagnosed with any communicable diseases such as strep throat or Influenza. If you are unsure if your child has a communicable disease, please discuss with your site leadership team, and they will be able to look it up for you. We appreciate your vigilance.

Sick or Absent Children

The Extended Day Program assumes responsibility for children when school is over each day. Families must notify a site leadership staff if their child will be late or absent. The schools do not notify Extended Day of absences. Attendance is taken daily and a missing child causes major concern. If a child does not report to Extended Day at the close of the school day, the family will be notified. A \$10 finder's fee may be charged if a child is repeatedly absent in the afternoon without notification to the staff.

Should changes occur during the year, please inform your site leadership staff immediately.

Chronic Health Conditions

Families must complete medical information upon registration. The Inclusion Specialist and Site Supervisors review all forms when a new child enrolls in the program. All medical information will be listed for all staff to have easy access. It will be kept private from children and other non-program adults.

Staff work with families and the school nurse to meet the needs of children with allergies or chronic health conditions. If necessary, staff will receive special training on use of inhalers, bee sting kits, diabetic testing, etc.

Medication Policy

In order for the Extended Day staff to administer medication, a completed Authorization for Administration of Medication at School Form must be on file with the Extended Day site. If the medication is to be given for more than ten days, a doctor's signature is required on the form. Staff members are not allowed to administer any medication, including over the counter drugs, without this form on file.

Changes in medication dosage will require an updated authorization form. Medication must be in the original prescription container.

Staff are trained in medication administration and will document all doses of medicine administered. If your child has emergency medications in the nurse's office, Extended Day has access to these medications during out of school time hours.

For Non-School days, and students busing to other sites, please check with your site supervisor to determine your options for medication storage. If your child requires a controlled or over-the-counter substance while in care please provide Extended Day staff with this medication. All medications and medical information and stored in a locked location.

Emergency Care

Families will be called in the event that their child requires emergency care. If a parent/guardian is unavailable, those indicated as emergency contacts will be notified. Depending on the severity of the situation, 911 may be called prior to the parent. In the event of an extreme emergency situation, the child will be taken by the police or paramedics to the nearest emergency medical facility.

For safety reasons it is important that you provide current emergency contact information on your child's registration.

Special Dietary Needs

Families are asked to provide the Extended Day staff with any pertinent information about their child's modified or therapeutic dietary needs. If these needs require a rigid diet, please contact the program's Inclusion Specialist to determine appropriate accommodations.

Immunization policies

It is required that by a child's date of attendance, the center must maintain or have access to a record detailing the child's current immunizations or applicable exemption.

Safety administering medication policies:

- Our program will ensure all medicine is:
 - kept in a medicine's original container with a legible label stating the child's first and last name;
 - given only to the child whose name is on the label not given after an expiration date on the label;
 - returned to the child's parent or legal guardian or destroyed, if unused.
- Our program will document in the child's record the administration of medication, including:
 - child's first and last name;
 - name of the medication or prescription number;
 - date, time, and dosage; and name and signature of the person who administered the medicine.
 - Our program will store medicines, insect repellents, and diapering products according to directions on the original container.

Policies for preventing and responding to allergies:

- Our program requires that before admitting a child for care, we must obtain documentation of any known allergies from the child's legal parent or guardian.
- Our program will maintain current allergy information in each child's record. The allergy information must include:
 - A description of the allergy, specific triggers, avoidance techniques, and symptoms of an allergic reaction; and
 - rocedures for responding to an allergic reaction, including medication, dosages, and a doctor's contact information.
- Program staff will be informed of child's current allergy information. At least annually and when a change is made to allergy-related information in a child's record, staff will be informed. Documentation that staff were informed of the child's current allergy information will be kept on site.
- A child's allergy information will be available at all times including on site, when on field trips, or during transportation. Food allergy information will be readily available to staff in the area where food is prepared and served to the child.

Safe Spaces

- Within each school, staff will ensure:
 - the areas used by youth are clean and in good repair; and
 - the furniture and equipment is structurally sound and is appropriate to the age and size of a child who uses the area.
- Our program will ensure hazardous items including but not limited to sharp objects, medicines, cleaning supplies, poisonous plants and chemicals are out of reach of a child.
- Our program will safely handle and dispose of bodily fluids and other potentially infectious fluids by:
 - using gloves;
 - disinfection surfaces that come in contact with potentially infectious bodily fluids;
 - and is posing of bodily fluid in a securely sealed plastic bag.

Emergency Preparedness

- Our program has an emergency preparedness plan that is written using the Child Care Emergency Plan form developed by the Dept. of Human Services commissioner.
- The emergency plan is available for review upon request by a child's parent or legal guardian.
- Program staff are trained at orientation and at least once each calendar year on the emergency plan and document training to each personnel file

Safety Drills

The Extended Day program complies with all district safety requirements. Regular drills are held to practice fire, tornado, and lock down procedures.



Health & Safety Protocols

Child Safety and Reporting

Staff are required to report concerns related to abuse and neglect specified in section 626.556.

- Who Should Report Child Abuse and Neglect:
 - Any person who may voluntarily report abuse or neglect.
 - If you work with children in a certified center, you are legally required or mandated to report and cannot shift the responsibility of reporting to your supervisor or to anyone else at your center, If you know or have reason to believe a child is being or has been neglected or physically or sexually abused within the preceding three years you must immediately (within 24 hours) make a report to an outside agency.
- Where to Report:
 - The telephone number of the Department of Human Services, Division of Licensing Maltreatment Intake line at (651) 431-6600, for reporting suspected maltreatment of a child occurring in a certified child care program.
 - The telephone number of the local county child protection agency for reporting suspected maltreatment of a child occurring within a family or in the community:
 - (651) 430-6457 Washington County
 - (651) 266-4500 Ramsey County
 - (763) 324-4000 Anoka County
- The telephone number for the Department of Human Services, Division of Licensing at (651) 431-6500, for reporting possible certification violations.
- Reports concerning suspected abuse or neglect of children occurring in a licensed child foster care or family child care facility should be made to county child protection services.

Staff Training

• All staff are provided training related to the mandated reporting responsibilities as specified in the Reporting of Maltreatment of Minors Act (Minnesota Statues, section 626.556). Training dates are recorded personnel records and monitor implementation by staff.

Reporting to DHS

The Center Director will inform the commissioner within 24 hours of:

- the death of a child in the program;
- any injury to a child in the program that required treatment by a physician.









